

**UNITED STATES DISTRICT COURT
DISTRICT OF OREGON**

A federal court authorized this Notice.

VCE Theaters, LLC, doing business as Studio One Theaters (Studio One) has been sued based on allegations that it unlawfully included managers in a tip pool. You have an opportunity to join this collective action.

If you want to join this action, return the **JOIN** form included with this notice.

If you do nothing, you will not be included in the case.

You will not be penalized in any way for your decision whether or not to join this case.

To join this case,

just complete and return the enclosed JOIN form.

It must be postmarked, emailed, or faxed on or before June 16, 2025.

You can also JOIN online at www.studiooneclassaction.com. To file online you will need to enter the following Unique ID and PIN.

Unique ID: «Unique ID» & PIN: «PIN»

YOUR LEGAL RIGHTS AND OPTIONS IN THIS CASE	
Why did I get this notice?	Studio One records show that you received a paycheck for a pay period in which you were required to participate in a tip pool that Plaintiff alleges included managers, supervisors, or other statutory employers. Former employee Alexander Atkins is suing Studio One in federal court. The case is known as <i>Atkins v. VCE Theaters, LLC, dba Studio One Theaters, et al.</i> , Case No. 3:23-cv-01332-SB. The Honorable Stacie F. Beckerman is overseeing this case. The Court has certified this case as a collective action, and you are getting this Notice because this case may affect your rights.
What is a collective action and who is involved?	In a collective action, where someone has filed a case for their own wage claims, the court may certify the case to allow other similarly situated people, that is, who may have similar claims, to join them in the lawsuit. Collective actions allow everyone to resolve their claims in one case, rather than each person filing their own separate case. The employee who brought this case and the other employees who join in this collective action case will be called “Plaintiffs.” Studio One is called a “Defendant.”

What is this case about?	<p>Alexander Atkins claims that Studio One required employees to participate in a tip pool that included managers, supervisors, or other statutory employers. If true, that would violate federal law. Plaintiff is asking the Court to award him “liquidated damages,” in amounts to be proven at trial.</p> <p>Plaintiff is also asking the Court to separately award him his attorney fees and costs. You may be able join Mr. Atkins as a collective member in his claims.</p>
What does the Studio One have to say?	<p>Studio One denies that it has ever done anything wrong and denies that tips were improperly shared with individuals who are not permitted to share in tip pool distributions. Studio One denies that any employees are entitled to any additional compensation or other relief. The Court has not decided whether Plaintiff or Studio One will win the case.</p>
Can I join this case?	<p>If you received a paycheck for a pay period in which you were required to participate in a tip pool that Plaintiff ultimately proves included managers, supervisors, or other statutory employers, you can join this case. If you join the case and it turns out that you are not eligible to be a collective member, you will not be penalized in any way.</p>
HOW DO I JOIN THIS CASE?	<p>To join this case, just complete and return the enclosed JOIN form to the Claims Administrator. It must be postmarked or sent on or before June 16, 2025.</p> <p>You can also JOIN online at www.studiooneclassaction.com. The website also has more information about the case and the case documents.</p>
What happens if I join this case?	<p>If you join the case, you will be part of the collective action, unless it is determined that you are not eligible because you were not required to participate in a tip pool that included managers, supervisors, or other statutory employers. If you are eligible, you will share in any money settlement or verdict, should either occur, and also be subject to any court rulings in the case, including any ruling by the court in favor of Studio One.</p> <p>The Plaintiff and his attorneys will make certain decisions about how to conduct the case, approve any money settlement, agree on attorney fees and costs, and other matters. Their decisions will apply to you if you JOIN the case.</p>
What happens if I do nothing?	<p>If you do nothing, you will not be a part of the collective action unless you join.</p>

JOIN form

By completing and signing this form, I consent to joining (opting into) the FLSA collective action *Atkins v. VCE Theaters, LLC, dba Studio One Theaters*.

NAME: _____

YEAR OF BIRTH: _____

LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER: _____

CURRENT MAILING ADDRESS: _____

EMAIL ADDRESS: _____

SIGNATURE: _____

THIS FORM MUST BE SUBMITTED BY US MAIL, FAX, EMAIL, OR SECURE ONLINE SUBMISSION AT WWW.STUDIOONECLASSACTION.COM BY **JUNE 16, 2025**.

NOTICE ADMINISTRATOR CONTACT INFORMATION

ATKINS V VCE THEATRES NOTICE ADMINISTRATOR
C/O SSI, AN EPIQ COMPANY
PO BOX 2715
PORTLAND, OR 97208-2715
EMAIL: CLAIMS@SSICLAIMS.COM
TOLL FREE: (888) 874-4215

TO: «FNAME» «LNAME» MAILID: «MAILID»

«ADDRESS» «ADDRESS_2»

«CITY», «STATE» «ZIP»

UNIQUE ID: «UNIQUE ID»

PIN: «PIN»

MailID: «MAILID»